

Crew Member

FLSA Status: Full-Time Non-Exempt
Company: Jay-Crew Landscape, Inc.
Reports To: Foreman/Supervisor



COMPANY OVERVIEW

Founded in 1996 and with offices in Indianapolis and Muncie, Jay-Crew provides full-service maintenance including Mowing, Landscape Maintenance, Landscape Enhancements, Lawn Care, Irrigation, and Snow Removal for commercial clients. Jay-Crew serves entities such as Industrial Properties, Office Complexes, Homeowner Associations, Retail Locations, Apartment Complexes, and Health Care Facilities. Our mission is to build lasting impressions through remarkable service on every project with a vision of being the most trusted landscape company by the clients we serve. Each decision we make is shaped by our values of Honesty, Pride, and Professionalism.

POSITION SUMMARY

Crew Members are the heart and soul of our commercial maintenance business. They are responsible for all aspects of seasonal landscape maintenance, new commercial landscape installation, snow & ice management, and equipment operation in connection with commercial projects for our clients in and around our Muncie and Indianapolis locations. Crew Members must have a strong work ethic, enjoy working outside, and have the ability to work independently and in teams.

EDUCATION & EXPERIENCE NEEDED

- Minimum of one year's experience in landscaping
- No formal education required

KNOWLEDGE & SKILLS NEEDED

- Must be able to communicate with supervisor
- Must be able to operate equipment safely and efficiently
- Must be adaptable and flexible in dealing with a variety of people

SUPERVISORY RESPONSIBILITIES

None

PHYSICAL REQUIREMENT OF THE POSITION

While performing the duties of this job, the employee is regularly required to stand, walk, crouch, stoop or kneel; reach with hands and arms; talk and hear. The employee must regularly lift and move up to 80 pounds. Specific vision abilities required by this job are dictated by the Indiana Driver's License requirements.

MENTAL REQUIREMENTS OF THE POSITION

Must understand vague and implicit instructions and react favorably in all work situations; must be mentally adaptable and flexible in dealing with a variety of people. Employee must demonstrate excellent customer service and be able to answer questions in a professional and friendly manner.

WORKING CONDITIONS

Typical work week requires 40-50 hours. Position requires additional hours when necessary to complete special projects or to respond to client requests. This role includes traveling within a prescribed market area and includes work outside.

COMPENSATION

This position is full-time, and compensation includes a competitive wage and benefits plan.

The specific statements shown in each section of this description are not intended to be all-inclusive; they represent typical elements and criteria necessary to perform the duties of the job successfully. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. We are also an equal opportunity employer of individuals with disabilities and protected veterans.

THIS JOB DESCRIPTION DOES NOT CONSTITUTE A CONTRACT FOR EMPLOYMENT